

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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## from the EDITOR'S CHAIR

### FACT & FICTION DEPT.

The "Observer," the so-called independent Alameda County weekly which spouts the Osborne line in Oakland politics, should get its facts straight when it's talking about unions.

Misleading quote:  
"Freedom of choice should apply to labor unions the same as anything else."

Fact:  
The National Labor Relations Board and the State Conciliation Service have conducted thousands of elections among employees, giving them freedom to choose whether they want a union and, if so, which one.

Any employee who doesn't want to abide by the will of the majority has freedom of choice to work for a non-union employer and receive all the benefits deriving therefrom.

Misleading quote:  
"If a man is FORCED to join a union in order to get a job, then allowed deduction of union dues from his pay envelope in order to keep his job—THAT ISN'T AMERICANISM!"

Fact:  
The closed shop, under which you must join a union before you can go to work, has been illegal under the Taft-Hartley Law since 1947.

California voters in 1958 overwhelmingly repudiated the so-called right-to-work idea and free riders. So-called voluntary unionism is employer propaganda.

★ ★ ★

### THE OTHER LOCAL PRESS

The Oakland Tribune on Monday gave Republican Senator Thomas Kuchel editorial credit for an idea repugnant to any thinking unionist.

This is to make arbitration compulsory in any dispute which fits the broad definition of "affecting the national welfare."

Aside from the fact that this would give the President almost dictatorial powers to interfere in collective bargaining between unions and employers on a nationwide basis, let's give credit where credit is due.

According to reports, President Kennedy and Secretary of Labor Goldberg are embarrassed at having invoked the Taft-Hartley Law—which they are on record as opposing—in the maritime strike.

The President, the reports say, wants new legislation giving him a whole arsenal of non-T-H weapons to end strikes. This would out-Taft Taft-Hartley.

Kennedy should get credit where credit is due.

As for the Senator, the Tribune thinks his idea for immediate compulsory arbitration is a "reasonable" one. We think this leaves no doubt where Kuchel stands, either.

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

# ABC files case against Peter Paul 'rump group'

## BTC officers installed; St. Rose Hospital report

C. R. Bartolini, secretary of the Bay District Council of Carpenters, swore in newly-elected officers of the Alameda County Building Trades Council for three year terms Tuesday night. All the officers, listed in last week's East Bay Labor Journal, were elected without opposition. Secretary-treasurer John A. Davy of Steamfitters 342 cast a

try to merit this trust by being as impartial as he could when called upon to make rulings.

Pruss also thanked those who served as officers for the last three years.

### ST. ROSE HOSPITAL

Business Representative J. L. Childers reported on a dispute between the Carpenters and the Lathers, which halted work at the new St. Rose Hospital in Hayward for just over two days.

Childers said he sanctioned picketing by the Carpenters because of a decision last May by the National Joint Board for Settlement of Jurisdictional Disputes.

The lathing contractor is trying to get a restraining order, according to Childers, but the case has been postponed until next Tuesday. Meanwhile, men have returned to work at the hospital.

Childers said he was hopeful there would be a resolution of the problem that all crafts could live with.

### LOCAL 790 ON STRIKE

Childers reported that members of Shopmen's Local 790 of the Ironworkers were on strike against employers represented by the Steel Fabricators and Erectors Council.

As of Tuesday, he said, however, ten employers have re-

MORE on page 7

### 6% SHIPYARD DIFFERENTIAL

Congressman George P. Miller's office in Washington, D.C., phoned the East Bay Labor Journal Tuesday to report that the Garmatz Bill to end the 6 per cent West Coast shipyard differential had been killed 7-5 by the House Rules Committee. Congressman Miller led the fight to save the differential.

white ballot following a motion by Al Thoman of Carpenters 36, vice-president.

The only one of the new officers not present was Bert Oas of Laborers 304, sergeant-at-arms, who was on vacation. He was sworn in by proxy, with Paul Jones of Laborers 304 taking the oath of office for him.

President Joseph F. Pruss Sr. of Sheet Metal Workers 216 thanked delegates for expressing their confidence in him by re-electing him. He said he would

## Bay Area unionists, families asked not to shop at Penney's

Union members and their families were asked this week not to shop at any J. C. Penney stores.

Retail Clerks Locals 410 and 1100 have been on strike against the firm's store at 5th and Market streets in San Francisco since last Saturday.

The strike was provoked by the company's refusal to bargain in good faith and to extend the old contract during negotiations.

Every dollar spent in a Penney store may be used to break the San Francisco strike, East Bay union members and their families were warned.

### INFORMATIONAL PICKETING

Locals 410 and 1100 said Tuesday they would post informational pickets at J. C. Penney stores in Oakland, Richmond, San Jose, Redwood City and San Mateo as soon as possible.

### CULINARY 823 SIGNS 3 MAJOR PIZZERIAS

Hayward Culinary 823 has signed contracts with the three major pizza parlors.

They are: Me-n-Ed's, 14680 Washington Ave., San Leandro; Pizza Joynt 'n Ye Olde Taverne, 19510 Hesperian Blvd., Hayward, and Pizza Joynt 'n Ye Olde Taverne, 28285 Mission Blvd., Hayward.

The two Pizza Joynts were picketed until they agreed to negotiate earlier this year.

Leroy Woods, Local 823 secretary-treasurer, asks union families to patronize these and other union pizza houses.

## Clothing Workers upheld in Macy's-Japan import case

Roy Hoffman, regional director of the National Labor Relations Board, has upheld the right of the Amalgamated Clothing Workers to pass out handbills urging consumers not to buy made-in-Japan men's suits at Macy's.

Macy's filed three sets of charges against the ACW—including allegations that the union was attempting a secondary boycott, and that it claimed to represent Japanese clothing workers without U.S. certification.

### E.B. STORES

The handbills were distributed at six Macy's stores in California, including San Leandro and Richmond in the East Bay.

Hoffman ruled that distribution of handbills, urging buyers not to purchase foreign imports is perfectly legal.

50,000 handbills were distributed.

The ACW, which follows a liberal foreign trade policy, protested that the suits were made in Japanese "sweatshops" which threatened U.S. conditions.

The case is believed to be the first involving union handbills against imports.

### NOW IT'S WELDON P.J.'S

Anne Draper, West Coast union label director for the ACW, said the handbilling against Japanese imports has stopped at Macy's.

But the ACW is passing out new handbills at Macy's stores, protesting sale of Weldon pajamas.

These handbills were passed out at the Macy store in San Leandro's Bay Fair shopping center last week.

Mrs. Draper said Weldon p.j.'s are "American sweatshop products."

## Challenges use of 'Employees Assn.' name

Local 242 of the American Bakery and Confectionery Workers (AFLCIO) has filed a suit in Alameda County Superior Court against the strikebreakers who have stolen the name of their association.

A hearing on the union's request for a preliminary injunction has been scheduled for next Friday, July 28, according to George King, union attorney.

Local 242 is asking the court to prevent the "rump group" set

### NO CLC QUORUM

No Central Labor Council meeting was held this week because of lack of a quorum.

up by strikebreakers from using the name "Peter Paul Employees Association."

The union also wants the court to keep the "rump group" from acting as bargaining agent for workers at the firm's Oakland plant, located at 1001 81st Ave.

### ISSUE IN STRIKE

The strike started after members of the real Peter Paul Employees Assn. voted in May to affiliate with the AFLCIO American Bakery and Confectionery Workers Union, the union chartered by the AFLCIO after the Bakery and Confectionery Workers International Union was kicked out on corruption charges.

In its campaign against the new union, the company fired two pro-union employees and refused union offers to arbitrate. The "rump group" was then set up.

Since then, the firm has engaged in an anti-union campaign and has hired additional strikebreakers to keep the Oakland plant in operation.

The ABC has launched a boycott and has asked the public not to buy any Peter Paul, Inc., products. These include Mounds, Walnetos, Coconettos and Almond Joy candy bars.

The boycott received full approval of the AFLCIO Executive Committee at its recent meeting at Unity House, Pa., according to Arthur R. Hellender, assistant secretary of the Alameda County Central Labor Council, who has been helping the strikers.

The boycott has also been approved by the California Labor Federation Executive Board and the Alameda County Central Labor and Building and Construction Trades Councils.



# HOW TO BUY

**Buy large size and save**

By **SIDNEY MARGOLIS**  
Labor Consumer Advisor for Labor Journal

Because of current complaints that some large packages of detergents offer little or no savings over the small ones, you might get the impression that larger sizes don't save you money.

This is not true. Buying larger sizes of foods and cleanings supplies still is one of your best money saving techniques.

This department has just completed a comparison of the cost of small and large sizes of 139 food and cleaning products. The results are revealing:

- Average savings by buying the large sizes of packaged foods against the smaller sizes was found to be 17 per cent.

This shows that careful shopping, and planning family menus to make use of larger sizes, can save a family an important slice of its food bill.

It now costs \$147.60 a month to provide adequate meals for a family of four (boy of 13 and girl of 8). A saving in the neighborhood of 17 per cent by this and other devices, means a family would have as much as \$300 a year to use for other needs. Putting aside \$300 a year for 18 years, at an interest return of 3½ per cent, can build up a fund of over \$7,500 — enough to help a couple of kids through college.

- The savings on larger sizes of cleaning aids and detergents averaged 15 per cent—also an important economy. However, there were several examples of larger sizes giving you no worthwhile savings and in fact, a couple actually cost more per ounce than the small, as you'll observe below.

The saving by buying larger sizes was found at every level. Medium size packages save over small version of the same brand, and the largest sizes further save over the medium ones.

But you can't assume that all brands give you the same savings, or are even significantly cheaper, in the larger sizes. We found Mueller's noodles cost the same in the eight or 12-ounce package. But the same company's spaghetti cost less in the large than in the small size. We

found Ann Page canned corn cost 19 per cent less per ounce in the large can, but Green Giant saved 11 per cent, and—in one market at least—the large size of Del Monte canned corn actually cost a little more per ounce than the small can.

On the other hand, Del Monte large cans of peaches and pears showed savings of 20-22 per cent, while the big bottle of Ann Page syrup costs more per ounce than the small. Thus, you still have to compare actual costs per ounce every time if you want maximum savings.

Biggest difference in costs is in dry cereals. Cereals packaged for individual servings actually cost you a little over four cents an ounce. But the so-called "king" size box costs less than 2 cents—a saving of over half the cost. Thus you can earn good money by having your family pour its cereal out of a large box.

It's also important to go for the big boxes in buying crackers and cookies. They average 33 per cent less per ounce than small versions of the same brands. Big jars of peanut butter also give you unusually large savings over their little sisters.

**DETERGENTS** are what really confuse the public. The savings are there—on the average. But our survey found practically no savings in the medium and large packages of Tide over the three pound container, very little in Blue Cheer or Fab, while the large box of Rinso Blue actually costs a little more than the small one, at least the day we shopped. Prices fluctuate as manufacturers offer 7 cents off on one or another of their brands.

On the other hand, there are sizeable savings on Surf's large box, make it one of the most reasonable detergents in the large size, but one of the most expensive in the small. When it comes to AD, the small package, at this particular shopping, was priced so low that it cost less per ounce than the medium size.

Complaints that manufacturers have made it difficult to compare costs are justified. Soap manufacturers just don't talk the same language as the rest of us. What Vel calls its "Large" package is really the small box. Dash has a "Regular" size, which is really its small size, a "Giant" size, which is its medium size, and a "Jumbo" box which is smaller than the "Home Laundry" size.

## Semper eadem

Women are never satisfied. They are always trying either to put on weight, take it off, or rearrange it.—Terre Haute Advocate.

## Barbara Bell Patterns



Yoke and sleeves in one is the focal point of this stunning go-everywhere frock that won top honors in the dress design contest at the Art Inst. of Chicago. No. 8247 with Patt-O-Rama is in sizes 8, 10, 12, 14, 16, 18. Bust 30 to 38. Size 10, 31 bust, 3½ yards of 35-inch.

To order, send 35¢ in coins to: Barbara Bell, East Bay Labor Journal, P.O. Box 99, Station G, New York 19, N.Y.

For 1st-class mailing add 10¢ for each pattern. Print name, address with zone, style No. and size.

## 9 states agree to billboard curb

Nine states have now applied for additional federal highway funds in exchange for adopting billboard controls on interstate routes within their boundaries.

They are: Kentucky, Maine, Maryland, Nebraska, New York, North Dakota, Oregon, West Virginia and Wisconsin.

Sen. Maurine Neuberger of Oregon led the recent successful fight in the U. S. Senate to extend the billboard bonus.

## Price fixing

A federal grand jury in Washington, D. C., has indicted the nation's "big four" moving firms — North American, Aero Mayflower, Allied and United—and a trade association with conspiracy to fix rates.

Biggest customer of the "big four" is the federal government itself, which pays moving expenses for families of military personnel.

## Sharing loss

"By selling you this car, I'm losing \$100."  
"I tell you what—I won't buy the car and we'll share the \$100."

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Week Day Masses: 6:30 and 8:15 a.m.

## Bay Area food prices stay up

The food price index in San Francisco (and the Bay Area) remained unchanged between April and May, the U. S. Bureau of Labor Statistics announced last week.

But the index showed prices were 1½ per cent above those of one year ago.

Between April and May, fruit and vegetable prices rose 1½ per cent. Apple prices have gone up almost 40 per cent since January, the BLS said.

Average prices of cereals and bakery products rose two-tenths of one per cent.

Prices of pork chops and roast and hamburger came down. Chicken prices went up. Dairy prices moved down a little. Coffee prices also went down.

Throughout the United States, the cost of living (not just food) went down by one-tenth of one per cent, according to BLS figures.

This prompted the AFLCIO News to publish the following bit of doggerel, composed by an unnamed U. S. Labor Department technician:

"Down goes beefsteak and up goes rent;  
this lowers the index by one-tenth per cent.  
Take time out for three strong cheers;  
we'll be living for nothing in 83 years."

## Unsafe food removed

The Food and Drug Administration estimated that it removed more than 50,000 pounds of unsafe and unfit food from the market each working day of the fiscal year ending June 30. Some 1,200 seizures of faulty foods, drugs cosmetic and devices were made in the period.

The figures were given to a Washington meeting of FDA officials by M. R. Stephens, the agency's enforcement chief. He added that while the statistics show how much has been done, FDA needs more money and a bigger staff if it is to halt the flow of unsafe foods and drugs.

Clearly, more needs to be done to protect the public from this danger. Health and even the lives of our people are at stake.

## Health probe

A legislative probe of health insurance will be conducted by the Assembly Finance and Insurance Committee during the next two years, according to Assemblyman Thomas Rees of Los Angeles.

A similar study during the last two years, headed by Assemblyman Ronald B. Cameron of Whittier, resulted in a series of bills to correct abuses. Most of them, however, were killed by the medical lobby this year.

## Off-color joke

Doctor: To settle your stomach drink a glass of hot water every morning.

Terminal Manager: I've been doing that for years, Doc. My wife calls it coffee. — International Teamster.

## CHAPEL of the OAKS

3007 TELEGRAPH AVENUE  
TEmplebar 2-1800  
**Frank J. Youell**  
DIRECTOR  
Member of Painters' Local 127

## To the Ladies: FROM the EDITOR

**WE DON'T** know why the Chamber of Commerce of the United States sends us news releases, especially ones that are inaccurate.

The latest is on federal aid to education.

In the United States, we supposedly have equality before the law. But we don't have equality of educational opportunity. And this is aside from any question of racially segregated schools.

Americans don't have equality of educational opportunity because those born in parts of the South and certain other impoverished areas are doomed to low grade education—whether their skins are white, black, yellow or purple.

To us, the most important thing about federal aid to schools is that it will raise educational standards in these areas.

Education is the key to the success of democracy.

**CATHOLICS** are against federal aid to education unless they get aid or loans to parochial schools, too. The South, which needs it most, is against federal aid to education unless it can continue its pattern of segregation, declared unconstitutional by the Supreme Court in 1954.

The U.S. Chamber of Commerce says it's against aid to education because it would "clamp the repressive arm of federal bureaucracy around our public schools."

In the first place, this is untrue. The federal aid bill is specifically written to let the state and local bureaucrats remain in complete control.

In the second place, the real reason the U.S. Chamber of Commerce is against federal aid to education is that manufacturers and big business interests may have to pay slightly higher taxes, for the good of the whole United States.

**LOCALLY**, school taxes are traditionally the highest taxes. In areas with poor schools and low teacher salaries, school taxes are low. Businesses in these areas don't have to pay such high taxes for schools. This is one reason why some industries locate in these areas.

Now the whole nation—big business included—will have to pay, because backward areas have been getting a relatively free tax ride at the expense of their children.

**OTHER LIES** in the C. of C. release include:

- That schools will suddenly change and start "indoctrination of school children in the big central government idea."
- That teachers will be on the federal payroll, "in effect."

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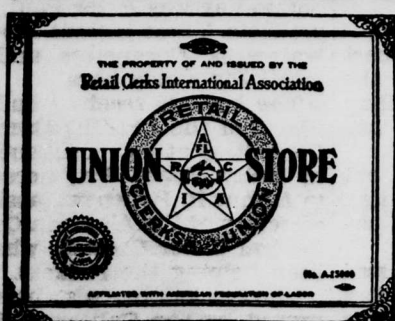
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## BOOST THE LABEL!

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When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:





## Lloyd Child retires as business mgr. of Sheet Metal 216

Lloyd Child, veteran financial secretary and business manager of Sheet Metal Workers 216, retired as a full time union official Wednesday.

However, Child was elected to the post of treasurer of Local 216 in recent voting and will also continue as a trustee on the joint labor-management welfare and pension plan boards for Northern California.

Joseph F. Pruss Sr., formerly an assistant business representative for Local 216, was elected to succeed Child as financial secretary and business manager.

Child became financial secretary and business manager in 1949. He was elected assistant business representative in November, 1942.

Before that Child had been secretary of the Sheet Metal Joint Apprenticeship Committee since about 1930.

Among many other labor activities, Child is also a representative of the Building Trades Council on the Labor Paper Advisory Committee of the East Bay Labor Journal.

## Committees established for labor relations at nation's missile sites

Secretary of Labor Arthur J. Goldberg announced the establishment of 20 missile site labor relations committees throughout the country.

The committees will anticipate labor problems and attempt to dispose of them through voluntary settlement procedures. They will also encourage the setting up of adequate grievance and jurisdictional procedures where such procedures do not exist, and will work to prevent interruptions of efficient work performance in missile site construction and operation.

Secretary Goldberg said the committees, established under Executive order, will be under the direction of Julius E. Kuczma, executive secretary of the Missile Sites Labor Commission.

## Oakland building permits \$4,887,427 in June

The Oakland City Building Inspection Division reports it issued 692 building permits for \$4,887,427 worth of construction in June, 1961.

In June, 1960, 690 permits were issued, totalling \$4,248,837.

The division said it issued 3,826 permits worth \$29,484,342 during the first six months of 1961, compared with 3,986 permits worth \$22,833,614 for the first half of 1960.

## Hellender in San Diego for social welfare parley

Arthur R. Hellender, assistant secretary of the Central Labor Council, was scheduled to attend a meeting of the State Social Welfare Board in San Diego yesterday and today.

Hellender was appointed to the board recently by Gov. Edmund G. (Pat) Brown.

## Republican complaint

Some Republicans are complaining because President Kennedy has been in office over five months already and still hasn't solved all the problems he inherited.

### CHANGING ADDRESSES?

Be sure to include both your old and new address along with your union affiliation when notifying the East Bay Labor Journal of a change of address!

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san leandro

## GRAND OPENING THIS WEEKEND

Marina Faire is a boat race, a golf match, a dinner party... a savings account. Marina Faire... your home in a new community with recreation, shopping and schools at your fingertips. Here is where you'll spend the ZEST years of your life!... with the new San Leandro Marina and proposed golf course practically in your backyard. Just 10 minutes from Oakland, Marina Faire is one of the Bay Area's fastest and easiest commutes. Famous Bevilacqua construction, A.I.A. Architect designs and nationally known products throughout make your Marina Faire home a sound investment, care-free and fun-filled.



FREE PRIZES EACH WEEKEND - BRING THE WHOLE FAMILY

### Marina Faire homes feature:

Hotpoint Electric Built-in  
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Hotpoint Food Waste Disposer  
Pryne Kitchen Hood and Fan  
Texboro Birch Cabinets  
Nevamar Vinyl Counter Tops  
Flintkote Vinyl Asbestos Floors  
Hardwood Floors  
Ready-hung Doors

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(150 Series only)  
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Cedar Shake Roof  
(151 and 152 Series only)  
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3 & 4 Bedroom, 2 Bath

**HOMES**  
from  
**\$16,750**



**FROM OAKLAND:** Nimitz Freeway South to First Ave., San Leandro; West on First to Doolittle Drive; South to Marina Faire.

**FROM HAYWARD - FREMONT AREA:** Nimitz Freeway North to First Ave., San Leandro; West on First to Doolittle Drive; South to Marina Faire.

**marina faire**  
BEVILACQUA HOMES





**NEW HOUSING BILL**, designed to attack slums and put decent housing within the reach of millions, is signed by President Kennedy. Looking on, from left, are: Congressman Charles A. Vanik of Ohio, Senator Harrison A. Williams Jr. of New Jersey, Congressman William S. Moorhead of Pennsylvania, Congressman Carl Albert of Oklahoma, Mayor Richardson Dilworth of Philadelphia, Housing Administrator Robert Weaver, Deputy Housing Chief Jack Conway, Public Housing Commissioner Marie McGuire, Vice President Lyndon B. Johnson, Congressman Leonor K. Sullivan of Missouri, Congressman Brent Spence of Kentucky and Senator Maurine B. Neuberger of Oregon. All the senators and congressmen shown are Democrats. For details on the Housing Bill, see article on page 8.

## Dr. Martin L. King speaks at Cow Palace on July 23

An overflow capacity audience is expected to fill the San Francisco Cow Palace when Dr. Martin Luther King, Jr., speaks there on July 23. The rally is scheduled for 7 p.m. The doors will open at 5 p.m. The purpose of the rally is to raise funds for a gigantic voters registration drive for Negroes in the south and to spur the cause of liberation and freedom in civil rights efforts. A 300-voice interdenominational choir will sing at the rally.

All legal arrangements for the Cow Palace were made by Thomas L. Berkley, a Berkeley attorney, who also is chairman of a Lawyers Committee for the King Freedom Rally. It was stated by Rev. G. L. Bedford, rally chairman, that the purpose of the Lawyers Committee is to raise funds for the rally.

Contributions may be mailed to the Martin Luther King Rally Committee, Golden Gate National Bank, 440 Montgomery Street, San Francisco, California.

The rally is open to the public.

**EDUCATION** is one of the commodities of civilization that costs money but the chances are that it pays back a substantial profit.

### LEGISLATURE APPRAISED

Though until its last 10 days it was a "do-nothing Legislature," the 1961 session of the California legislators achieved a "constructive record" during its final days.

That was the comment of Thomas L. Pitts, executive secretary-treasurer of the California Federation of Labor, at a press conference recently.

Pitts added that perhaps it isn't entirely fair to compare the records of the 1959 and '61 Legislatures. "In 1959 we had a lot further to go towards where we want to be," he commented dryly.

### Stop 'deceptive pricing' Encyclopedia firm told

An order to the widely-known Encyclopedia Britannica, Inc., to stop "deceptive pricing" has been issued by the Federal Trade Commission.

The FTC also directed the firm to stop selling its encyclopedias or other books and service through deceptive claims of "savings for a limited time only." The commission held that the company "misrepresented that its regular prices are special or reduced, and that the offer to sell at the purported bargain prices is limited or restricted."

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

## Local 250 seeks strike sanction in East Bay dispute

Members of Hospital and Institutional Workers 250 at seven East Bay hospitals have voted to ask for strike sanction from their international union.

The unanimous vote to seek permission of the Building Service Employees International Union to strike the seven hospitals was taken at a meeting last week.

Hospitals involved are: Alta Bates, Herrick, Alameda, Peralta, Providence, Merritt and Children's Hospitals of the East Bay.

The latest proposal of the Associated Hospitals of the East Bay was turned down as inadequate by a "large representation" of union members. The hospital association offered a five-cent hourly increase in a one year contract.

Local 250 seeks \$20 monthly monthly raises for some 1,000 persons covered by the agreement. Other bargaining gains sought by the union include a union shop and unemployment and disability insurance coverage.

**GEORGE GRONDONA**, a member of Bartenders 52 for many years, is in Ward B of Permanente Hospital after a heart attack. He is co-owner of Walt's.

## Oakland Post Office honored in "Improved Mail Program"

The Post Office Department has named Oakland, California as one of several cities in its program to speed mail deliveries in its "Nationwide Improved Mail Service" program. The following press release explains in part details of the program.

Postmaster Kenneth E. Francis announced today that he plans to organize an "Oakland area mailers council," composed of 100 leading business and industrial mailers to help put the new program into effect this summer.

The program will remove much of non-priority mail from the local post office during the "crash" period after 5 p.m.

The first large-scale program of its kind, the "NIMS" plan will be a massive cooperative effort with large commercial mailers—who send the bulk of the first class mail here—to hold non-priority mail over until the next morning. This includes bills, insurance premium notices, solicitations, etc.

With the late evening glut of non-priority mail removed, priority mail can be handled and dispatched faster at the local post office.

The local postmaster expects the plan to begin to show results this summer and to show further improvements thereafter.

He explained, approximately 80 per cent of the national mail volume of 65 billion pieces annually — or more than 50 billion pieces — "is dumped" on the local office and other post offices after the close of the normal business day at 5 p.m. Preliminary tests indicate about half of this — perhaps up to 25 billion pieces or more nationally — is non-priority mail that can be deposited the next morning.

Postmaster General Day and Deputy Postmaster General H. W. Brawley have issued orders to place the new program for improved economy and efficiency in operation throughout the country this summer under the direction of Assistant Postmaster General Frederick C. Belen, head of the Post Office Department's Bureau of Operations in Washington, D.C.

The local first class mail volume today is 162,500,000 pieces annually, of which an estimated 121,875,000 pieces is deposited late in the day. Substantial increases in local mail volumes also are expected in the year ahead.

Tests have indicated, Postmaster Francis said, that the outmoded "after-5 dumping of mail" can be corrected through a massive effort in cooperation with large commercial mailers, "with no harm to either mailer or addressee."

He emphasized the program will not mean lesser service for mail which requires quick dispatch—for the personal letter, or the important business letter. This type of mail, including all

mail with a personal signature, and mail with a news or time value—will move out first, free of delays caused by the perennial local mail problem of late mail deposits.

Locally, the "after-5" problem is illustrated by these figures: On Friday June 23, 1961, 394,901 pieces of first class mail were received in the late afternoon and early evening hours, as compared with only 97,370 pieces for all other periods of the day.

The NIMS program, the Postmaster pointed out, is not to be confused with the "mail early in the day" program. This has made a contribution to better scheduling of mail, but has not been able to get to the heart of the problem, as the NIMS program will through large-scale rescheduling of mail deposits in the post office.

Plans for the local kickoff of the program include a luncheon meeting which is scheduled for July 19, 1961, at the Leamington Hotel.

## McCullum selected State inheritance tax appraiser

State Controller Alan Cranston announced the appointment of Donald P. McCullum, an Oakland attorney, as an inheritance tax appraiser.

McCullum is president of the Oakland Branch of the National Association for the Advancement of Colored People and teaches a course in law enforcement at the Oakland City College. He is a former deputy district attorney for Alameda County.

He will replace Albert L. McKee, who was withdrawn from the panel of appraisers last month.

A native of Little Rock, Ark., McCullum attended public schools there, was graduated from Talladega College in Alabama with a major in history. He received his law degree from Boston University School of Law in 1951.

McCullum was appointed a deputy district attorney in 1955. He entered private practice last year and has offices in Vallejo and Oakland.

He and his wife and three children live at 1838 79th Avenue in Oakland.

## Officers are elected by Alameda Carpenters 194

The following officers have been elected by Alameda Carpenters 194:

George Klehs, president; Clint (Slim) Morgan, vice-president; John Grigsby, recording secretary; L. S. Holmes, financial secretary-treasurer; Alton Walker, warden, and Lester Groves, conductor.

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# OFFICIAL UNION NOTICES

## AUTOMOTIVE MACHINISTS 1546

### IMPORTANT NOTICE

The regular meetings of Lodge No. 1546 will be held on the 1st and 3rd Tuesdays of each month at the hour of 8 p.m. at our new building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally yours,  
A. J. HAYES,  
Recording Secretary

## CARPENTERS 1473

Meets first and third Friday of each month at the Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

Fraternally yours,  
J. W. KIRKMAN,  
Recording Secretary

## UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Fraternally,  
FRANK V. McINTOSH,  
Recording Secretary

## HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m., the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next regular meeting will be held August 15, 1961.

JOSEPH MEDEIROS,  
President  
LEROY V. WOODS,  
Secretary-Treasurer

## CARPENTERS 36

Unless otherwise specified regular meetings will be held each Friday at 8 p.m., at 761 - 12th St., Oakland, California.

The regular stewards meeting will be held Thursday at 8 p.m., July 20, 1961.

The Educational Committee will meet Wednesday at 8 p.m., July 26, 1961.

Fraternally yours,  
OSCAR N. ANDERSON  
Recording Secretary

## HAYWARD PAINTERS 1178

We will have a busy night Friday night, July 21. Following initiations in the regular meeting, the Special Meeting will be called to order to elect two executive board members. To establish a blood bank within our Local. Consider investment of some of our funds in the Credit Union, recently established. We hope to have someone from the Bay Area Painters Welfare Fund to answer the questions raised at our last meeting. From the executive board will come recommendations on two or three subjects discussed at the last meeting.

Fraternally yours,  
ROBERT G. MILLER,  
Recording Secretary

## PAINT MAKERS 1101

Elections for treasurer and sergeant-at-arms will be held at the regular meeting of August 15, 1961, as well as the vote on the by-law change. Do not forget about your tickets for the COPE Labor Day Picnic at Pleasanton. Remember Local 1101 has reserved an area, and a real fine time is planned for all. Get your stubs back into the union office early so there will be no shortage of refreshments for anyone.

Fraternally yours,  
EDWARD MORGAN  
Recording Secretary

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## AUTO & SHIP PAINTERS 1176

The next meeting of Auto and Ship Painters 1176 will be on Tuesday, August 1, 1961 in Hall D of the Labor Temple, 2315 Valdez St., at 8:00 p.m.

Fraternally,  
LESLIE K. MOORE  
Business Rep.

## MILLMEN 550

Please note the following:

1. Pursuant to District Council by-laws on dues formula, dues will be increased 25 cents per month effective July 1, 1961.

2. The general wage increase effective May 1 applies to all classifications in planing mill and cabinet shop agreements.

3. Dues for members working as outside carpenters are increased to \$5.25 per month effective July 1.

Fraternally yours,  
GEO. E. WHITE, Pres.  
JACK ARCHIBALD, Sec'y.

## STEEL MACHINISTS 1304

The next meeting will be Thursday, July 20th, at 8:00 p.m. This has been designated a special called meeting to act on the salaries of our full time officers.

Also on the agenda will be nomination and election of delegates to the Steelworkers L. and E. Committee.

Executive Board meets at 6:30 p.m.

Tickets are now available at the union office for the Labor Day Picnic at Pleasanton. Local 1304 has reserved an area and we are making plans for a real fine time. So make a note on your calendar, Monday, Sept. 4, for the Labor Day Picnic.

Fraternally,  
JOHN L. GIFFIN  
Recording Secretary

## CO. SCHOOL EMPLOYEES 257

There will be no meeting in August as many members are on vacation, and to avoid holding a meeting on the Labor Day weekend the September meeting will be held on September 9th, 1961.

Fraternally yours,  
VICTOR BARTELS  
Secretary

## UNITED STEELWORKERS 1798

Executive Board meeting Thursday, July 20, 8 p.m., union office, Room 208.

Regular Union meeting, Friday, July 28, 8 p.m., Hall D, 2315 Valdez St., Oakland.

Fraternally,  
ELLA BAINES,  
Recording Secretary

## COPE, 13TH A. D.

The July 26 meeting has been cancelled. Next meeting on Aug. 23. Don't forget your Labor Day Picnic tickets

Fraternally,  
R. H. FITZGERALD,  
Secretary-Treasurer

## ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,  
JOHN GRIGSBY,  
Recording Secretary

## Carpenters Credit Union

Paul Hudgins, Treasurer  
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TUES. thru SAT.  
2253 East 19th Street  
Oakland 6, California  
closed Sunday-Monday  
except by appointment

## PLUMBERS & GAS FITTERS 444

### IMPORTANT NOTICE

Your attention is called to the fact that there will be no union meeting held on the fourth Wednesday of July. However, your next regular meeting will be held on Wednesday, Aug. 23, 1961.

Fraternally,  
BEN H. BEYNON,  
Bus. Mgr. & Fin.  
Sec'y.-Treas.

## Electrical Workers lead credit unions for membership

Credit union services were available to the members of 1,136 labor organizations in the United States at the end of 1960, according to statistics released recently by the Credit Union National Association (CUNA).

These figures, compiled for CUNA's 1961 Credit Union Yearbook, show that almost 6 per cent of the 20,293 credit unions in the United States have been organized to serve members of labor organizations.

The International Brotherhood of Electrical Workers leads other unions in the number of credit unions now serving its members with a total of 107. The United Auto Workers is second with 92 credit unions, and the United Brotherhood of Carpenters and Joiners is third with 79 credit unions.

Other AFLCIO organizations with a significant number of credit unions serving their members are: International Association of Machinists, 41; United Association of Plumbing and Pipe Fitting, 41; United Steelworkers, 35; International Association of Retail Clerks, 35; and International Typographical Union 25.

Members of independent labor unions are served by 192 credit unions, with 60 of these credit unions serving locals of the International Brotherhood of Teamsters, Chauffeurs and Warehousemen.

Credit unions are organized by people who share a common bond, such as membership in the same labor union local, to promote thrift and provide a source of low-cost credit. Members own and operate their own credit union under government supervision.

These thrift organizations enjoyed a banner year during 1960. In the United States alone, they signed up 781,072 new members and added \$508 million to their members' savings accounts.

Total credit union membership in the United States reached 12,043,655 at the end of 1960, and credit union savings climbed to \$4,944,593,818—an average of \$410 for each credit union member. Total membership in credit unions throughout the free world reached an all-time high of more than 15 million.

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## Missile jobs in California hit all-time high in June: 69,700

Employment in missile plants in California hit 69,700 wage and salary workers in June—an all-time high—according to John F. Henning, state director of industrial relations.

The number working in missile plants in the state was 9,900 higher than in June, 1960, Henning said.

The number employed in the electrical equipment industry in the state, including electronics, was listed by Henning at 175,300, a near record. This total is 9,400 above the June, 1960, total in this industry.

### AIRCRAFT DOWN

In contrast, employment in another California defense industry—aircraft—hit a 10-year low in June.

The number working in aircraft plants in California was estimated by Henning at 191,700, down 13,900 from June, 1960.

Total defense industry employment in California was approximately 6,000 above that of June, 1960.

Despite defense employment,

total manufacturing employment in the state in June was only 1,293,500—under last year's total by 18,200—according to Henning.

With the exception of missiles and electrical equipment, almost all industries reported lower employment in June, 1961, than in June, 1960.

In the San Francisco-Oakland Bay Area, the manufacturing job total was down by 3,600 from June, 1960.

There was some increase between May, 1961, and June, 1961. But, according to Henning, this "reflected seasonal pickups in food processing and other industries."

### UNEMPLOYMENT JUMPS

The unemployment rate in California increased from 7 per cent in May to 7.4 per cent in June.

There were increases in both employment and unemployment, partly because of the influx of students into the job market.

(See editorial on page 8.)

## Postal Transport Union votes 3-1 for merger with P.O. Clerks

Members of the Postal Transport Association have voted 10,263 to 3,397 in a mail referendum to join in a three-way merger establishing the United Federation of Postal Clerks.

Two of the unions involved—the 92,000-member Post Office Clerks and the previously unaffiliated 25,000-member United National Association of Post Office Craftsmen—formally merged at a special convention held in April.

A convention of the 21,000-member NPTA, held at the same time, voted to refer ratification of the merger to referendum after it narrowly failed to get the two-thirds vote required for convention action.

With NPTA's regional officers strongly favoring the merger, the proposal won handily in 13 of the union's 15 regions. A statement by President Paul A. Nagle hailed the ratification action and declared:

"By their votes the members of NPTA have proven dramatically their determination to attain a truly unified postal employee labor movement under the proud banner of the AFL-CIO. This action brings within reach the ultimate goal of one postal union."

E. C. Hallbeck, who has been president of the Post Office Clerks and remains as president

of the merged union, expressed the hope that the National Postal Clerks Union, an unaffiliated group which broke away from the Post Office Clerks three years ago, would join in the merger.

Under the unity agreement, which took effect immediately upon ratification, Nagle became administrative vice-president of the Postal Clerks. NPTA's industrial secretary, Wallace J. Legge, was named assistant secretary-treasurer and NPTA Vice President William E. Price became research and education director of the merged union.

The NPTA, one of the oldest postal unions, was founded in 1891 as the Railway Mail Association. Reorganizations of the Post Office Department in recent years which brought railway mail clerks under the supervision of local postmasters resulted in growing sentiment for merger within the organization. The union's officers originally sought unification with the Letter Carriers but a proposed merger was rejected by the NPTA membership in a 1960 referendum.

Negotiations for merger were subsequently begun with the Post Office Clerks after the NPTA's 1960 convention endorsed the goal of unity of all postal unions.—AFLCIO News.



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## Plumbers Local 444

By BEN H. BEYNON

Your attention is called to the fact that there will be no union meeting held on the fourth Wednesday of July. Your next regular meeting will be held on the fourth Wednesday of August, August 23, 1961.

It is interesting to note that Plumbers & Gas Fitters Local Union No. 444 was one of the first pipe trades unions to negotiate a pension plan for their members.

The U.A. Local 444 Pension Fund has now been in existence since 1956. Each year the employer contributions amount to approximately \$130,000, and the trust earns interest and dividends in excess of \$10,000 annually. The trust is administered by twelve trustees, six of whom are elected or appointed by management and six by the union.

On December 31, 1960, the last complete fiscal year of the trust, the Pension Fund had on hand with the New York Life Insurance Co. \$438,000 for the purchase of pension annuities for any members properly qualified.

The funds on deposit with New York Life are earning a minimum of 3½ per cent interest, and the trust fund is presently able to grant a monthly pension payment of \$2.16 for each year of service in the industry by the retirees. Since the trust is insured with the New York Life Insurance Co., it is the practice of the Board of Trustees to purchase a fully paid up annuity for each retiree, thus guaranteeing that pension payments will be continued for the life of the retiree, even though trust incomes cease at some future date.

Pension booklets explaining the program are available from the local union and the administrative office. Anyone who feels that he can properly qualify for a pension should apply for an application form from the Local union office. Your local union will give you every assistance necessary to properly complete these forms and to see that you get the proper credit from the pension program that you deserve because of your years of work in the plumbing industry.

## Chips and Chatter

By AL THOMAN

The list is still over a hundred this Monday a.m., but it is down another 20 or so. We had plenty of churning on jobs in and out, but progress was not much.

Bennie and I went to Fresno for a couple of days and attended the quarterly meeting of the State Council Advisory Board on Thursday and Friday last week. Because of his work with the State of California, he knew almost everyone present. This represents a real asset to our local because these contacts can save plenty of time when a pinch is on. The business of the meeting was pertinent and we got a good report from our advocate at Sacramento. I will clue you all in if you ask at the meeting on details under good of the order.

## Congressman tells medics about constitutional law

Doctors who oppose health care for the aged through Social Security on the grounds that it is "unconstitutional," get short shrift from Rep. Frank Thompson, Jr. (D. N.J.). His stock answer:

"If you know as little about medicine as you do about constitutional law, your patients are in a hell of a shape."



DELAWARE BECOMES the sixth state to restrict the use of strikebreakers, as Governor Elbert N. Carvel, Democrat, signs the bill sponsored by State Rep. Thomas P. Murray, right, also a Democrat. Shown at left are Samuel F. McClafferty, secretary of the Northern Delaware Central Labor Union, and Walter Hempton, president of Typographical Union No. 123.

## 5 win \$500 California Labor Federation scholarship awards

Five boys have been named as winners in the 11th annual high school scholarship competition sponsored by the California Labor Federation.

Winners of the five \$500 awards offered by the state AFLCIO are: Martin Burkert, Abraham Lincoln High School, San Francisco; William A. Soldwisch, Pasadena High School, Pasadena; Walter C. Ficklin III, Madera Union High School, Madera; Alan Baron, C. K. McClatchy Senior High School, Sacramento and Michael William Baugh, Notre Dame High School, Tarzana.

In announcing the results, Thomas L. Pitts, secretary-

treasurer of the state AFLCIO, said that the five winners were selected from the 450 students who participated in the 1961 competition. The contest was open to all graduating seniors in California high schools, both public and private.

Students were graded on an examination testing their knowledge of industrial relations history and practices in the United States.

The examination was held Friday, May 19, 1961, in each high school where applications were filed.

The committee of judges which selected the winners was composed of three professional educators: Frederick A. Breier, associate professor of economics, University of San Francisco; Benjamin Aaron, director, Institute of Industrial Relations, University of California at Los Angeles, and Leon F. Lee, Department of Industrial Relations, San Jose State College.

The identity of students participating in the contest was not known to the judges.

Under the rules of the federation scholarship program, winners may apply the \$500 award at any college or university of their choice, including a junior college as well as a four year accredited institution. Absolutely no restrictions are placed on the future course of study undertaken by these scholarship winners.

In the absence of a California Labor Federation convention this year, arrangements for formal presentation of the awards will be made locally in the respective areas of the winners.

Two of the five scholarships are made available in cooperation with the following affiliates of the Federation: one offered by the Los Angeles Building and Construction Trades Council, one by the California Legislative Board of the Brotherhood of Railroad Trainmen.

## Teamsters voting

Members of Oakland Teamsters 70 and other Joint Council 7 locals were voting this week on a new drayage agreement offer.

Teamsters President James R. Hoffa ordered the mail balloting. Earlier this year, Bay Area locals voted to go it alone on the drayage pact in defiance of Hoffa.

## DEADLINE FOR NEXT ISSUE

Deadline for union meeting notices and columns for the July 28 issue of the East Bay Labor Journal is noon, Monday, July 24.

## 'Some people just have to learn the hard way'

Four ex-union members got exactly what they voted for in Portland last week.

By voting the Machinists' Union out of their shop, they saved themselves \$4.50 a month in union dues.

All it cost them was \$66.30 a month in wages.

When the Alloy Plating & Polishing Company, 2105 S.E. 11th Avenue, petitioned the NLRB for an election to decertify the union, the shop's four employees had a heart-to-heart talk with Tom Stewart, business representative of Machinists Lodge 1432.

Stewart warned them that the employer might make some fancy promises in return for a no-union vote.

But the men ignored the warning and voted solidly against the union. The employer had offered them a "profit-sharing plan."

It was no surprise to Stewart when they screamed for help two days later. Their wages had been cut 39 cents an hour.

That adds up to \$66.30 in an average month of 170 hours.

"Some people," Stewart said sadly, "have to learn the hard way."—Oregon Labor Press.

Workers will receive the full share of what they produce when they organize and buy their own union-made products.

## PEOPLE FAVOR KENNEDY MEDICAL PLAN

The American Medical Association's propaganda against medical care for the aged through Social Security may be convincing to the majority of doctors, but apparently not to their patients.

A poll taken by the Medical Tribune, a newspaper for doctors, shows that physicians believe a majority of the people in their communities favor President Kennedy's proposals and feel "the view of the medical profession is based on self-interest."

## Carpenters Credit Union

By PAUL HUGGINS, Treasurer

Out of work? You may be working next week. If you are working this week, you may be laid off next week.

You can borrow even when unemployed, if you have been saving a little out of each full paycheck and buying shares in your credit union.

Your credit union knows a carpenter working today may be off tomorrow, or unemployed today he may be working tomorrow. Therefore, we have to judge your ability to repay a loan by your record of saving when you were working.

Only the part you save is really yours. A part of every full paycheck should be yours to save. That part should be invested in your credit union where it will give you triple benefits.

You get life insurance immediately to match your share investment, good for death at any age, from any cause, no restriction. You will get a cash dividend at the end of the year. You will be able to borrow quickly in emergency (emergencies always surprise you, you know.) And you will be helping to build the credit union for the mutual benefit of all the members.

You can save many dollars in interest and carrying charges by financing everything at your credit union. The maximum credit union interest rate is just one-third the average cost of credit at the commercial sources. That's because a credit union is a non-profit, financial cooperative. It belongs to the members.

## Watchmakers Local 101

By GEORGE F. ALLEN

We can report a new agreement being signed by Kern's Jewelers of Burlingame this past week. This is a new agreement but an old employer.

Some time ago, Kern's dispensed with the services of his watchmaker and finally, after a number of years, has reemployed a watchmaker, and we are very pleased to report to you that he has signed our union agreement.

Sam Marci is our member working in Kern's in Burlingame. Up until a few months ago Sam was employed in San Jose.

Regular San Francisco Meeting: Thursday, July 27, 1961, 7:30 p.m., Native Sons Hall, 414 Mason Street, San Francisco.

## Clerks & Lumber Handlers

By JOSEPH M. SOUZA

Again I would like to remind you that the next regular meeting will be our 25th anniversary, and all members who have been in the union for 25 years will receive pins.

Also, your family is invited to attend. After the meeting there will be entertainment and refreshments. I hope that as many as possible of you can attend and enjoy the program. Please call or write the office. I also want to apologize for the press and myself for not spelling the name of Deotis Rushing correctly.

## Union gets CLC strike sanction against KTVU

The American Federation of Television and Radio Artists has been given sanction to strike Oakland television station KTVU if present contract talks fail by the Alameda County Central Labor Council.



## Miller's speech at space conference is now declassified

Congressman George P. Miller has announced that portions of his remarks delivered May 25 before the first annual Inner Space Conference held in Washington, D.C., have been declassified and released to the public.

The congressman stated:

"Thinking people in the world are now coming to know that if we are going to survive on this planet we must study it and we must know it. We must go into space above, into the depths of the ocean and probe beneath the earth's crust to decipher her locked-in secrets."

Representative Miller emphasized the need for more concentration on earth sciences, and he pointed out the growing activity of Russian scientists in this field.

He said: "That which is of much concern to me is the lack of an integrated program of investigation of the geophysics of the earth. We have, of course, the seismic networks, the gravity and magnetic surveys currently being developed. Tied in with this are the surveys and investigations of the U. S. Navy, the Coast and Geodetic Survey and certain nonprofit institutions with respect to the oceans. All of these have been spotty in nature."

Congressman Miller made the following specific recommendations.

- We must have an integrated national program of geophysical research to the end that we can understand the crustal phenomena around us as well as examine from all the data possible the structure of the interior of the earth.

- We must popularize the study of earth sciences, much in the same way as public interest is currently being stimulated in rocketry.

- There must be standardization of instrumentation of those agencies and groups obtaining earth science data, and this can be accomplished through a National Instrumentation Test and Calibration Center.

- We should utilize, with proper instrumentation of a portable nature, any ship which traverses a part of the ocean which in unknown territory as far as ocean surveys are concerned.

## Talks held in two strikes by Teamsters Local 70; building materials truce

Attempts to settle two strikes involving members of Teamsters 70 were being made this week.

Jack Sweeney, secretary of Local 70, said another negotiation session in the strike against four Oakland building supply firms was scheduled Tuesday.

He said a session in the one-month-old strike at Golden Grain Macaroni Co. in San Leandro—which has idled members of Bakery and Confectionery Workers (BCW) 119—was scheduled Wednesday.

A truce was reached in the building materials strike Saturday and the union agreed to remove its pickets, pending further meetings.

About 50 drivers were idled by building materials strike.

Tell 'em you saw it in the East Bay Labor Journal!

## New "MO"

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HAL BRUTON, DICK BRIGGS  
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DRINKS AT SENSIBLE PRICES

## East Bay Municipal Employees may go to court in job case

East Bay Municipal Employees 390 is considering possible court action to compel the Board of Supervisors to grant salary increases in the Deputy County Probation Officer I job classification.

Jay Johnson, business manager of Local 390, said the basis for the legal action would be a County Charter provision which requires that Alameda County pay at least the prevailing rates of surrounding areas.

The controversy started during recent salary hearings, when Local 390 questioned comparisons used by the Civil Service Commission in determining prevailing rates of pay for this classification.

### BUCKLEY SIDES WITH UNION

Johnson said Lorenzo Buckley, head of the County Probation Department, sided with the union on the matter.

The Board of Supervisors then instructed County Administrator Earl Strathman to conduct an independent survey of pay rates in comparable classifications elsewhere.

Strathman reported June 27. According to Johnson, the county administrator's report "agreed to an extent" with Local 390.

Strathman said:

- The state's Parole Agent I job should be included in the comparison.

- Federal pay rates should be excluded.

- A Santa Clara County Probation job, included in the original survey, should be excluded.

There was a dispute among Santa Clara County officials whether this job was an apprentice or a journeyman's position. The Alameda County job is a full fledged one for experienced probation officers.

### 'SHOULD GET RAISE'

Strathman's report, according to Johnson, indicated that Deputy Probation I employees should receive a one step salary adjustment.

However, Strathman, at the request of Supervisor Kent Pursel, recommended no increase be given, according to Johnson.

Johnson said the county ad-

ministrator cited an "internal relationship" problem. Johnson said, however, that the County Charter says nothing about "internal relationship" as a basis for not granting pay boosts to prevailing rates.

The "internal relationship," Johnson said, involves the difference between Probation Officer I rates and other salaries in the department.

A motion to deny the pay boost then passed, with Supervisors Pursel, Emanuel Razeto and Leland Sweeney voting for the motion (and against the pay boost). Supervisor Francis Dunn voted against the motion, and Supervisor John Murphy abstained.

### L.A. CASE

Johnson said Local 390 is conferring with its attorneys, Smith, Parrish, Paduck & Clancy, on the possibility of court action. He cited a recent State Supreme Court decision, compelling the County of Los Angeles to grant prevailing pay rates in accordance with its charter.

## 50% expansion for Kaiser Aircraft in San Leandro plant

Congressman George P. Miller of Alameda County announced a building expansion of more than 50 per cent for the San Leandro, California, plant of Kaiser Aircraft & Electronics Division of Kaiser Industries Corporation. The expansion will be utilized for increased production of rocket engine nozzles and other missile and aircraft components.

It is anticipated that the expansion will, during the next 18 month period, result in the doubling of present employment of 215 at the San Leandro plant. Current employment is up considerably from a year ago.

The new addition will adjoin the front of the present structure at 880 Doolittle Drive, and is scheduled for completion by the end of this year.

The 10-acre San Leandro site and plant was originally acquired by Kaiser in 1951, primarily for fabrication and precision machining of military aircraft components.

The company manufactures other aircraft and missile components at Richmond, California, and electronics equipment at plants in Palo Alto, California, and Phoenix, Arizona.

"I am happy to make this announcement," said Congressman Miller, "and want to compliment one of the most progressive industries in the metropolitan Bay Area upon their confidence in the future of the local economy."

### SHOCKED BY THE HIGH COST OF DYING?

If you believe That ostentatious display at time of death is not for you—That funerals should not be a luxury—

THEN YOU MIGHT LIKE TO KNOW ABOUT THE

BAY AREA FUNERAL SOCIETY

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Or phone: THronwall 1-6653 Tues., Wed., Thurs. 10-2

A non-profit association established in 1955 as a public education service, and to help families arrange sensible funerals of dignified simplicity. Sponsored by respected community leaders.

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Between 13th and 14th Aves.

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BERLIN as a symbol of freedom is discussed, by, from left, Senator Hubert Humphrey of Minnesota; Senator Jacob K. Javits of New York and Henry Cox, public affairs officer for the U.S. State Department's Office of German Affairs, on Washington Reports to the People, AFLCIO public affairs radio program.

## Bartalini installs BTC officers; crafts return at Mt. Rose job

Continued from Page 1

portedly signed separately with the union.

The BTC Executive Board recommended that strike sanction be granted to Local 790 at its July 11 meeting.

### TEAMSTERS 70 STRIKE

Joseph Souza of Clerks and Lumber Handlers 939 charged that representatives of Teamsters 70 had failed to notify members of his union before placing pickets on four firms belonging to the Lumber and Mill Employers Association.

When pickets were withdrawn for a four day truce this Monday, Local 939 wasn't notified, either, Souza said.

Souza asked that a meeting be held with involved unions before any further picketing.

### LOCAL 216 WAGE RATES

A letter from Lloyd Child, retiring business representative for Local 216, reported that the journeyman's wage scale for Sheet Metal Workers became

\$4.29 an hour on July 1 under a contract which expires on June 30, 1962.

### NORCAL SIGNS WITH 216

President Pruss reported that the NorCal Electric Advertising Association has agreed to accept the same pay rates as the Sheet

The BTC approved strike sanction for Local 216 against NorCal at its last meeting. Metal Contractors of Northern California.

### STEAMFITTERS 342

A letter from James Martin, financial secretary and business manager of Steamfitters 342 reported that the newly negotiated pay rate for journeymen steamfitters, effective July 1, was \$4.84½.

Total wages and fringe benefits are \$5.28½.

### BTC AGREEMENTS

New Building Trades Council agreements have been signed with the following: Joe Simos, owner-builder; Harold A. Price & Co.

## Berkeley Gazette Distributing and Mail Service

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## EAST BAY LABOR JOURNAL

1622 EAST TWELFTH STREET

OAKLAND

PHONE ANDOVER 1-3980



# East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1928 . . . Only Official  
Publication of Central Labor Council—AFL-  
CIO and Building Trades Council of Alameda  
County—AFL-CIO.

1622 East Twelfth Street

Phones: ANdover 1-3981, 82

PAUL S. WILLIAMS, Editor

36th Year, Number 17

July 21, 1961

## Buried jobless figure shows recession still on

Recent front page stories said the number working in the United States hit a new high in June.

But the number of unemployed set a June record, too.

This paradox, or seeming contradiction, is nothing new. In fact, we have experienced rising employment and unemployment at the same time many times since World War II.

The important figure is the per cent unemployed. This is the true indication of whether things are great or gloomy.

The percentage of unemployment in June—with the usual adjustments for seasonal variations—was 6.8 per cent.

This fact was in the sixth paragraph of the Associated Press version we read.

As far as we are concerned, it belongs in the first paragraph. It shows without a doubt that we are still in a recession.

As the AFLCIO Executive Council said recently:

"During the last three months our economy has enjoyed welcome improvements in sales, production and profits. But these surface signs of recovery from the latest recession must not be allowed to obscure the basic and continuing affliction from which our economy suffers."

The Associated Press story attributed the high employment rate largely to the fact that this is the time of the year when youngsters leave school and swell the labor force—seeking permanent jobs.

Experts know that this is only part of the story. If present trends continue, we will still have 6 per cent unemployment at the end of the year.

This is the long-term, "hard core" joblessness the experts talk about. Its main causes are automation and population increase. There are more people than jobs, and this situation may get worse before it gets better.

## Not for File 13

We usually throw unsigned letters into File 13.

But we got one the other day which may have been unsigned for a good reason. Here are the important parts:

"We are older women who work in the Oakland school cafeterias on a part-time basis. We do not have enough helpers, so we all work like slaves and nearly everyone works up to an hour or more a day overtime. But we are absolutely not allowed to even ask for overtime pay . . . . We are not even allowed to join a union. Most of the women are so afraid for their jobs that they won't say a word of protest . . . . Most of us don't even get to sit down for the half-hour lunch period we are theoretically given. Some of us don't even have time to go to the bathroom . . . . We are not supposed to discuss our problems with outsiders."

Robert L. Loeliger, classified personnel officer for Oakland schools, says it is not the policy of the Board of Education to discourage unionism, or to require overtime work without overtime pay.

(In most cases, however, authorization for overtime must be obtained in advance.)

Loeliger says the matter will be taken up with those in direct charge of Cafeterias before they open in the Fall.

Meanwhile, we suggest that the writer of the letter contact Culinary Workers Alliance, Local 31, TWinoaks 3-3181, which will respect her desire for secrecy.

If she gets no satisfaction elsewhere, she might seek help from the only member of the Board of Education elected with support of labor's Council on Political Education (COPE) last April: Dr. Robert Nolan.

Unfortunately, agencies such as the State Division of Industrial Welfare, the National Labor Relations Board and the Federal Wage and Hour Division are prohibited by law from going to bat for public employees.

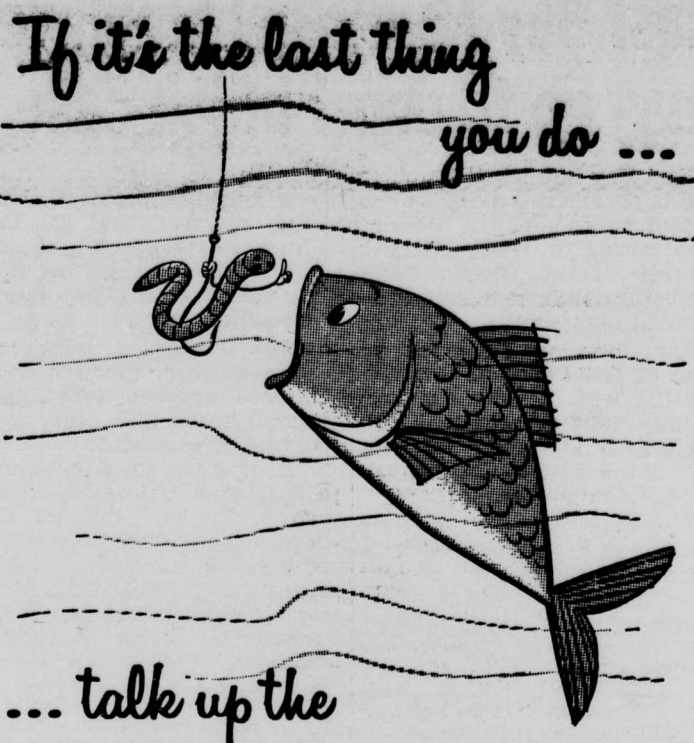
This is another example of our laws which discriminate against those who work for the public.

## Labor's candidate?

In a discussion on a municipal cigarette tax recently, City Councilman Robert L. Osborne was quoted by the Oakland Tribune as saying:

"I'm not afraid of labor opposition to the tax. Labor wants everything for nothing and gives nothing in return."

Is this the man who was just re-elected with labor support?



## UNION LABEL, SHOP CARD AND SERVICE BUTTON

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## HOUSING BILL PROMISES JOBS, HOMES, RENEWAL

From California Labor Federation Newsletter

Despite the strongest display of Senate Republican unity achieved this year, Congress has adopted one of the most far reaching housing bills enacted in the nation's history.

For housing program supporters, the solidity of the measure was assured by the heart warming words of reactionary Sen. Homer Capehart (R.-Ind.) after its approval by a joint committee seeking to resolve the differences between the earlier Senate and House versions:

"We took the worst of both bills."

The growing harmony within the Senate GOP camp was apparent in the 47 to 42 vote killing a motion to send the proposal back to the conference committee with instructions to scuttle its principal provisions. On this motion, only two out of 32 Republicans joined the liberal majority in opposing this strategy.

Final approval of the conference measure was by a margin of 53 to 38 in the Senate and 229 to 176 in the House.

The omnibus housing bill contains the provisions summarized below:

### MIDDLE INCOME HOUSING

Although both houses rejected Kennedy's request for a maximum 40-year FHA mortgage payment period, they raised the present 30-year maximum to 35 years and permitted 40-year arrangements in hardship cases.

The present \$22,500 ceiling on one-family FHA home mortgages was boosted to \$25,000.

Further stimulation to construction of middle income housing is expected from easing of down payment schedules. The new schedule will call for a total down payment based on 3 per cent of the first \$15,000 valuation, 10 per cent of the next \$5,000 and 25 per cent of amounts exceeding \$20,000.

Present down payment schedules are based on 3 per cent of the first \$13,500, 10 per cent of the next \$4,500 and 30 per cent of any amount in excess of \$18,000.

Federal housing officials are also authorized to reduce the present 1/2 per cent premium on FHA-insured mortgages to 1/4 per cent. The purpose of this insurance premium is to guard against losses caused by extensive mortgage defaults.

### LOW INCOME HOUSING

Low cost sales housing is another prime feature of this legislation. This new program,

aimed at greatly expanding the supply of new homes available for purchase by low income families, would permit 35-year mortgages. As in the case of the \$4,000 to \$6,000 middle income group loans, 40-year terms would also be extended to hardship cases.

Mortgage insurance ranging as high as \$15,000 would be made available to low income groups with a down payment ceiling of \$450. Such a down payment on a \$15,000 home would be inclusive of closing costs, such as initial insurance payments and legal fees.

Low cost rental housing is also slated for a shot in the arm from authorization of FHA-insured loans to non-profit corporations for low-rent apartment construction at interest rates as low as 3 1/8 per cent.

Construction of 100,000 units of low rent public housing is also approved by the measure.

To make the new low income housing programs more attractive to private lenders, present repayment by debentures in the event of defaults is broadened to include the option of cash reimbursement.

The special assistance fund of the Federal National Mortgage Association, invoked when necessary to purchase federally insured mortgages, will receive an addition \$1.5 billion. This is twice the amount recommended by President Kennedy.

### OTHER FEATURES

Urban renewal grants in the amount of \$2 billion are authorized, as is a four-year college housing loan program totaling \$1.2 billion.

Housing for the elderly won approval of as much as \$75 million in direct loans, while farm housing is scheduled for \$200 million.

Local governments are to be availed of a \$500 million low interest loan fund for building badly needed community facilities.

Loans up to \$50 million are to be extended to local governments for acquisition and repair of city transit systems.

## Mixed-up GOP

Why did most of the newspapers and most of the Republican politicians in the North fight a \$1.25 federal wage law, when such a law should slow up the march of industry from the North to low wage states in the South? — COPE.

## OPINIONS

You Write 'Em . . .

We Run 'Em!

## WELLS' MIND SET; FACTS CONFUSE HIM

Editor, Labor Journal:

Clearly, Brother Wells' mind is made up (EBLJ 7-7-61) and he does not wish to be bothered with facts.

Yet, while the brother is entitled to his opinions, he is not entitled to make allegations, slanderous remarks or to state generalities, unsupported by evidence. That used to be the standard technique of the late, unlamented Senator McCarthy.

Who are the Communists in NAACP? Please name them!

Who are the leaders getting millions of dollars in NAACP?

Please name them and state the amounts!

As to facts, I shall mention only 2:

1. A study undertaken by sociologists from the University of California in the Bay Area has shown that, contrary to generally accepted opinion, real estate values in racially mixed neighborhoods have not gone down, in the long run.

2. Ed Murrow, head of United States Information Service was quoted as saying that his job was hopeless because the world judges this country by its race attitudes. The East Bay Labor Journal, for example, is being sent to trade unionists of many countries, who have visited the Bay Area. Imagine trade unionists in France, India or Kenya reading such a letter.

Surely even Brother Wells will admit that 18 million colored Americans, more than the total population of Canada, will not forever remain second class citizens, but will demand what is rightfully theirs.

Wake up, Brother, this is the SPACE AGE, not the MIDDLE AGES.

DAVID KLUGMAN,  
Milk Drivers 302

P.S. I have no connection whatever with NAACP or any of the other organizations mentioned in the letter.

★ ★ ★

## REAGAN AND AMA

Editor, Labor Journal:

Ronald Reagan, pitchman for General Electric "virtue" gave me a queasy feeling even before G.E. was exposed as the big thief in illegal price fixing against the government and public. Now this shining knight of progress moves on to tilt for another embodiment of free enterprise's virtue, the American Medical Association. It does not faze Reagan that in each case "free enterprise" turns out to be a segment of monopoly in our economy.

In this instance, Reagan inspires doctors' wives to prostitute sociability to an attack on medical care for the aged via letters to congressmen.

In each case, Reagan's is the bland face with the fixed smile and cajoling voice masking the thievings of G.E. and monopoly medical fees.

Write your congressman that neither Reagan's kept position nor the doctors' wives' income fits them to judge the needs of the third of our citizens who are "ill-housed, ill-fed and ill-clothed," and cheated of proper medical care when they need it most.

WM. REYNOLDS,  
Carpenters 36

★ ★ ★

## FAMILY LIFE

The greatest thing in family life is to take a hint when a hint is intended — and not to take a hint when a hint isn't intended. — Robert Frost.